

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (HEALTH)

(G.O. Ms. No. 39, Puducherry, dated 07th October 2025)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with Notification No. F5/4/65-GP., dated the 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Notification issued in the G.O. Ms. No. 44, dated 27th August 2009 of the Chief Secretariat (Health), Government of Puducherry, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of recruitment to Group 'C' (Non-Gazetted) – (Non-Ministerial) post of Auxiliary Nurse Midwife in the Directorate of Health and Family Welfare Services, Puducherry, namely:–

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Directorate of Health and Family Welfare Services, Group 'C' (Non-Gazetted) – (Non-Ministerial) post of Auxiliary Nurse Midwife Recruitment Rules, 2025.

(ii) It shall come into force on from the date of its publication in the Official Gazette.

2. *Application.*— These rules shall apply to the post specified in column-1 of the schedule annexed to these rules.

3. *Number of post, its classification and Level of Pay Matrix.*— The number of the said post, its classification and Level of Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedules annexed hereto.

4. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualification and other matter relating thereto, shall be as specified in columns (5) to (13) of the said Schedules.

5. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage, and there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where, the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF AUXILIARY NURSE MIDWIFE

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1. Name of the post : Auxiliary Nurse Midwife
2. Number of posts : 239 (Two hundred and thirty-nine) [2025] Subject to variation dependent on workload.
3. Classification : General-Central Services – Group 'C' – (Non-Gazetted) – (Non-Ministerial).
4. Level in the Pay Matrix : Level-4 of the Pay Matrix
5. Whether selection post or non-selection post : Not applicable
6. Age-limit for direct recruits : Between 18 and 30 years
(Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government).
Note : The crucial date for determining the age-limit shall be as advertised by the Competent Authority.
7. Educational and other qualifications required for direct recruitment. : (a) A pass in 12th Std. (H.Sc.) or its equivalent.
(b) Diploma in Multipurpose Health worker (Female) or Diploma in Auxiliary Nurse Midwife or its equivalent from a recognised University/Institution.
(c) Registration as Midwife in any one of the State Nursing and Midwifery Council in India.
(d) Should have studied the particular regional language (Tamil / Telugu / Malayalam) as one of the subjects in the SSLC level or above.
Note : Qualifications are relaxable at the discretion of Competent Authority for reasons to be recorded in writing, in the case of candidates otherwise well qualified.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable
9. Period of probation, if any : Two years
Note : Direct recruits would be required to successfully complete a mandatory induction training of atleast two weeks duration, as prescribed by the Competent Authority, for completion of probation.

10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods. : By direct recruitment
- Note-1* : Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from Officials of Puducherry Administration—
- (a) (i) holding analogous posts on regular basis; or
(ii) With 5 years regular service in posts in the Level-3 of the Pay Matrix; and
- (b) Possessing the educational and other qualifications prescribed for direct recruits under col.7.
- Note-2* : Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central/State/Union Territory Governments shall ordinarily not exceed 3 years. The maximum age-limit for appointment by deputation shall be "not exceeding 56 years" as on the closing date of receipt of applications.
11. In case of recruitment by promotion/deputation/absorption, grades from which is to be made. : Not applicable
12. If, a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental/Confirmation Committee/Recruitment Committee consisting of :*
- (i) Secretary to Government (Health), . . Chairman
(ii) Director (Health) . . Member
(iii) Joint/Deputy/Under Secretary . . Member
to Government (Health).
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Not applicable

(By order of the Lieutenant-Governor)

S. MURUGESAN,
Under Secretary to Government (Health-I).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (HEALTH)

(G.O. Ms. No. 40, Puducherry, dated 07th October 2025)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with Notification No. F5/4/65-GP., dated the 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Notification issued in the G.O. Ms. No. 45, dated 27th August 2009 of the Chief Secretariat (Health), Government of Puducherry, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of recruitment to Group 'C' (Non Gazetted) – (Non-Ministerial) post of Lady Health Visitor in the Directorate of Health and Family Welfare Services, Puducherry, namely:–

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Directorate of Health and Family Welfare Services, Group 'C' (Non-Gazetted) – (Non-Ministerial) post of Lady Health Visitor Recruitment Rules, 2025.

(ii) It shall come into force on from the date of its publication in the Official Gazette.

2. *Application.*— These rules shall apply to the post specified in column-1 of the schedule annexed to these rules.

3. *Number of post, its classification and Level of Pay Matrix.*— The number of the said post, its classification and Level of Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedules annexed hereto.

4. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualification and other matter relating thereto, shall be as specified in columns (5) to (13) of the said Schedules.

5. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage, and there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where, the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF LADY HEALTH VISITOR

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| 1. Name of the post | : | Lady Health Visitor |
| 2. Number of posts | : | 29 (Twenty nine) [2025] Subject to variation dependent on workload. |
| 3. Classification | : | General-Central Services – Group 'C' – (Non-Gazetted) – (Non-Ministerial). |
| 4. Level in the Pay Matrix | : | Level-5 of the Pay Matrix |
| 5. Whether selection post or non-selection post | : | Non-selection |
| 6. Age-limit for direct recruits | : | Not applicable |
| 7. Educational and other qualifications required for direct recruitment. | : | Not applicable |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : | Not applicable |
| 9. Period of probation, if any | : | Not applicable |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods. | : | By promotion |
| 11. In case of recruitment by promotion/deputation/absorption/Transfer, grades from which is to be made. | : | Promotion |

Auxiliary Nurse Midwife with 5 years service rendered in the grade after appointment thereto on regular basis and having successfully completed the training in Intensified Pulse Polio Immunization (IPPI), Hospital Information Management System (HIMS), Reproductive and Child Health (RCH), Intensified Diarrhoea Control Fortnight (IDCF), Pneumococcal Conjugate Vaccine (PCV) and Auxiliary Nurse Midwife On-line (ANMOL).

Note-1 : The requirement of training for promotion is not applicable to the officers holding the feeder post in regular basis on the date of notification of these rules.

Note-2 : Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are short of the requisite qualifying / eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

12. If, a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Promotion Committee consisting of :*
- (i) Secretary to Government (Health) . . Chairman
 - (ii) Director (Health) . . Member
 - (iii) Joint/Deputy/Under Secretary to Government (Health) . . Member
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Not applicable
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(By order of the Lieutenant-Governor)

S. MURUGESAN,
Under Secretary to Government (Health-I).
